Washoe County 3Q2021 Update: Plan Health



For plan sponsor use only. Not for use with participants.

Products and services offered through the Voya® family of companies



Q3 2021 Retirement Plan Health

Published by: Wealth Solutions Customer Analytics and Insights



WASHOE COUNTY DEFERRED COMP PLAN







Plan overview

Plan health snapshot

Employee engagement

	Plan data	Benchmark		Plan data	Benchmark		Plan data	Benchmark
Total plan participants	2,725		Participation rate	64% 1,646	39%	Overall engagement	59% 1,610	36%
Total plan assets	\$201,168,142		Income replacement	48% 1,693	50%	Web engagement	50% 1,373	31%
Average balance	\$73,823	\$58,813	Employees on track to save 70%	14% 240	19%	Mobile app engagement	15% 396	5%
Participants in managed accounts	0%	2%	Average savings rate	6.5% 571	8%	Authenticated call engagement	18% 490	12%
Percent employees with loans	12%	2%	Local Engagem	ent: Tom Ver	ducci	eDelivery	39% 1,068	37%
Average outstanding loan	\$9,586	\$1,671	Meetings Held Attendee Count 457 Enrollments 401(a) Enrollme One-on-one cou	nts	6 184 24 1 ons 358	Web registration	67% 1,832	35%

Data as of 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights

PLAN | INVEST | PROTECT



Benchmark: Government

WASHOE COUNTY DEFERRED COMP PLAN

	2020 Q2	2020 Q3	2020 Q4	2021 Q1	2021 Q2	2021 Q3
Total plan participants	2,541	2,568	2,603	2,640	2,653	2,725
Total plan assets	\$166,937,645	\$172,722,087	\$187,798,097	\$192,752,391	\$201,684,819	\$201,168,142
Average balance	\$65,698	\$67,259	\$72,147	\$73,012	\$76,021	\$73,823
Participants in managed accounts			0%	0%	0%	0%
Percent employees with loans	14%	14%	13%	13%	13%	12%
Average outstanding loan	\$10,263	\$10,542	\$9,938	\$10,087	\$9,837	\$9,586

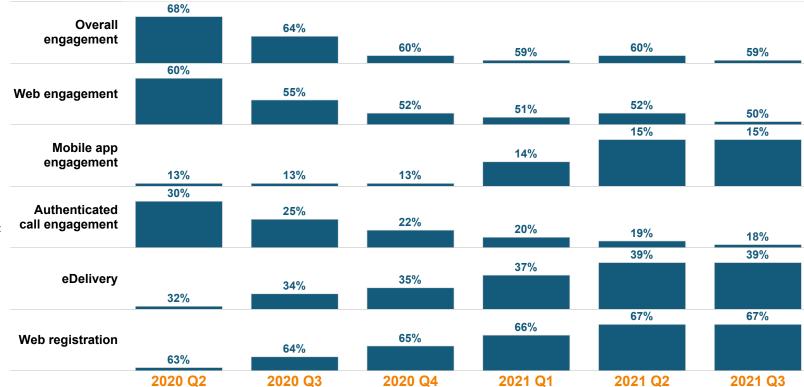


Data as of 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights



WASHOE COUNTY DEFERRED COMP PLAN



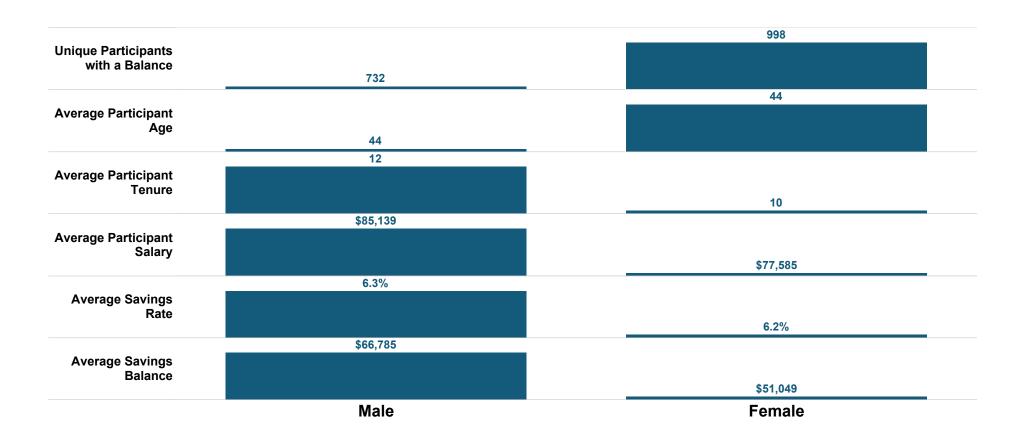


Data as of 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights



Participation



Data as of 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights



Digital Engagement

myOrangeMoney Engagement

Unique Participant Activity	Participants	
Logged in with access to myOrangeMoney	, 1,589	
Viewed myOrangeMoney	y 911	57%
Engaged and interacted with myOrangeMoney	370	41%
Took action after using myOrangeMoney	, 89	24%



24% of participants took action after using *myOrangeMoney*

30 participants changed their deferral rate

61 participants are saving an average of \$82 more per pay period (from \$193 to \$275)

11 participants changed a fund allocation

3 participants rolled money into a plan

Data from 10/1/2020 to 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights
For plan sponsor use only. Data above is based on participant activity for the time period specified in above title.
Products and services offered through the Voya(R) family of companies. CN1091853_0222



Digital Engagement

myOrangeMoney Loans

36 participants used loan guidance

10 (28%) participants used loan guidance and did not take a loan

26 (72%) participants used loan guidance and went on to take a loan

22 participants skipped loan guidance

3 (14%) participants skipped loan guidance and did not take a loan

19 (86%) participants skipped loan guidance and went on to take a loan



Data from 10/1/2020 to 9/30/2021

Published by: Wealth Solutions Customer Analytics and Insights
For plan sponsor use only. Data above is based on participant activity for the time period specified in above title.
Products and services offered through the Voya(R) family of companies. CN1091853_0222



Definitions

Name	Definition
Plans included in data	Active plans in retirement plan sponsored business. Excludes deconverted plans. RPS, IRA, HRA, NQ in Pen-Cal, and ReliaStar SEP/IRA policies are not included.
Total plan participants	All accounts with a balance greater than \$0 according to Metrics that Matter.
Total plan assets	All assets in the plan, minus any outstanding loans according to Metrics that Matter.
Average balance	The average of account balances greater than \$0 according to Metrics that Matter.
Participants in managed accounts	The percentage of participants who are in managed accounts according to EWR ADVICE_ACCOUNT.
Percent employees with loans	The percentage of participants who have a loan balance according to Plan Health on Sponsor Web.
Average outstanding loan	The average loan balance according to Plan Health on Sponsor Web.
Participation rate	The percentage of eligible participants that are actively contributing to the plan.
Income replacement	The amount needed to replace current salary on file or standard of living in retirement.
	Includes participants with balance greater than \$0, active status, and salary greater than \$10,000.
	On-track is generally defined as 70% or greater.
Employees on track to save 70%	The percentage of participants who have at least 70% income replacement or greater.
Average savings rate	The sum of pre-tax, post-tax, and Roth deferral rates on file according to Plan Health on Sponsor Web. Includes rates greater than 0%. Only applicable to plans that have Contribution Rate Change (CRC) on.
Overall engagement	The percent of participants who engaged (used web, mobile app, or called) over the past 12 months.
Web engagement	The percent of participants who logged in to the participant website over the past 12 months.
Mobile app engagement	The percent of participants who logged in to the mobile app over the past 12 months.
Authenticated call engagement	The percent of participants who called over the past 12 months. Call data includes CSA and VRU calls.
	Call data is reflective of participants who enter their SSN into phone system to authenticate.
eDelivery	Percentage of participants with a balance that opted-into eDelivery of confirmations and/or plan communications.
Web Registration	The percent of participants who web registered under the client since September 2016.

Notes:

- 1. Published by: Wealth Solutions Customer Analytics and Insights
- 2. Plan must have assets greater than \$0 to be included in report.
- 3. Participants must have a balance greater than \$0 to be included in report.
- 4. For plans with myOrangeMoney, participants recommended to update the 'About Me' section.



Appendix



PLAN INVEST PROTECT





Washoe County - 457B

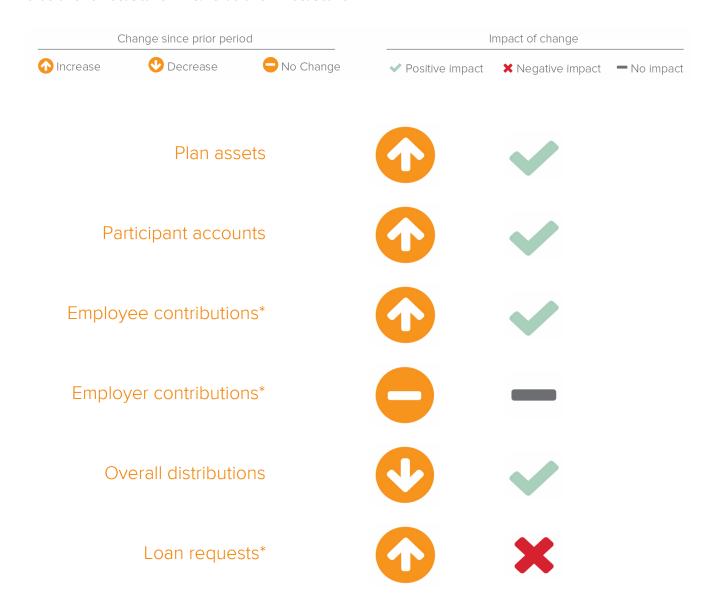
07/01/2021 through 09/30/2021



PLAN PULSE

Gauge the direction and health of your plan by reviewing how key plan statistics have increased, decreased or stayed the same over time.

07/01/2020 - 09/30/2021 vs. 07/01/2021- 09/30/2021



For sponsor use only. Not for distribution to plan participants.

^{*} If applicable to your plan.

PLAN STATEMENT

Here's a summary of your plan's current and prior period assets. In addition, total assets are graphed in the chart below for the 5 most recent periods. Please note, in some cases there may be differences between amounts noted here and in other reports or statements you receive. Differences may be due to timing and reporting methods. For this reason, we suggest you do not rely solely on the Plan Review for audit purposes.

Plan summary

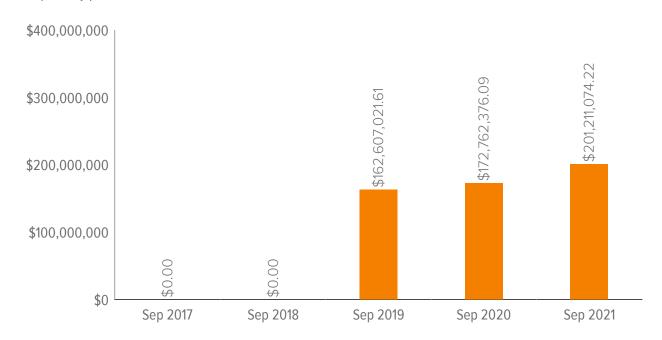
Compare by period

	(07/01/2020 - 09/30/2020)	(07/01/2021 - 09/30/2021)
Beginning of Period Plan Assets	\$166,977,691.98	\$201,725,786.88
Contributions	\$2,294,413.75	\$2,533,931.62
Distributions	-\$3,185,967.11	-\$2,087,973.33
Loan Activity	-\$18,925.71	\$34,987.81
Other Activity	-\$468,225.76	-\$933,235.64
Dividends	\$1,078,607.78	\$2,211,517.59
Appreciation/Depreciation	\$6,084,781.16	-\$2,273,940.71
End of Period Plan Assets	\$172,762,376.09	\$201,211,074.22

Appreciation/Depreciation reflects the investment gains/losses during the period reported excluding assets held outside Voya. If applicable, Dividends may represent dividends earned on assets held in NAV Funds or Self Directed Brokerage Option accounts.

Total plan assets

Compare by period end



For sponsor use only. Not for distribution to plan participants.

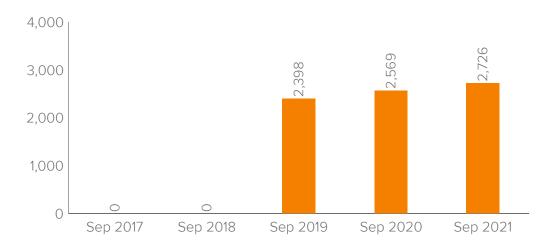
PARTICIPATION

Participation is a key indicator of the success of your plan. Check out your progress. We can help you devise a plan to boost participation among employees as well as increase the deferral rates of existing participants.

Participant account reconciliation

	07/01/2021 - 09/30/2021
Beginning of Period	2,654
New Accounts	93
Closed Accounts	-21
End of Period	2,726
Terminated Employees with an account balance	997
Terminated Employees with an account balance < \$5,000	223

Participant accounts by year



Participant accounts by age group

	Sep	2017	Sep 2	2018	Sep	2019	Sep	2020	Se	p 2021
	•	0.000/		0.000/	400	4.400/	405	0.400/	040	7.700/
<30	Ü	0.00%	0	0.00%	106	4.42%	165	6.42%	212	7.78%
30 - 39	0	0.00%	0	0.00%	414	17.26%	467	18.18%	526	19.30%
40 - 49	0	0.00%	0	0.00%	594	24.77%	606	23.59%	614	22.52%
50 - 59	0	0.00%	0	0.00%	615	25.65%	641	24.95%	648	23.77%
60+	0	0.00%	0	0.00%	665	27.73%	688	26.78%	724	26.56%
Unknown	0	0.00%	0	0.00%	4	0.17%	2	0.08%	2	0.07%

CURRENT PARTICIPATION AND ENROLLMENT STATISTICS

Review key plan enrollment statistics at a glance including participation, deferrals, auto enrollment, and more. Use this report to spot trends and understand the overall activity and enrollment health of the plan.

Current participation

	Year End 2017	Year End 2018	Year End 2019	Year End 2020	Q1 2021	Q2 2021	Q3 2021	
Participant accounts	0	0	2,460	2,604	2,641	2,654	2,726	
Deferral summary				Eligibility track	ing			
As of 10/29/2021				As of 09/30/2	021			
Average deferral rate for all	participants		6.5%	Total eligible em	ployees			2,562
Average deferral rate for HO	CE participants		%	Eligible employe	es not enrol	led		800
Average deferral rate for NH	HCE participant	S	%					
Participants included in defe	erral rate calcul	ation	584	Plan participat	ion			
Participants who changed d	eferral rate to (O	N/A	As of				
in the last 3 months				Participation rate				%
Contribution summary			-	Terminated en	nlovees			
As of 09/30/2021				As of 10/29/2	. ,			
Total participants actively do	eferring in last		1,664	With an account				997
				With an account	balance < \$!	5,000		223

Enrollment summary

07/01/2021 - 09/30/2021

New enrollments	99
New enrollment average deferral rate (84)	3.7%
New enrollment average deferral amount (6)	\$268
New enrollments without an EE deferral established (9))
Participants who opted for auto-escalation	7

Auto enrollment

07/01/2021 - 09/30/2021

Average deferral rate of auto-enrollers (68)	3.0%
Average deferral rate of self-enrollers (16)	6.7%
Average deferral amount of self-enrollers (6)	\$268
Opted out	1

Your plan's data is calculated based on information provided to Voya. Participants actively deferring in last 4 months excludes those who've been suspended or currently have an inactive account status.

New enrollments without an employee deferral established includes-but is not limited to-participants who rolled assets into the plan prior to their enrollment or who were enrolled in order to receive an employer discretionary contribution.

For sponsor use only. Not for distribution to plan participants.

TRANSACTION ACTIVITY DETAIL

Below is a summary of your plan's transaction activity and net cash flow, along with highlights of the more notable transactions for the current period and prior periods. Monitor this data over time to ensure contribution levels are satisfactory and that distributions haven't risen unexpectedly, possibly indicating a need for further employee education.

Summary activity

	Prior P 07/01/2020	eriod - 09/30/2020	Current Period 07/01/2021 - 09/30/2021		
	Amount	Participants	Amount	Participants	
Contributions	\$2,294,413.75	1,537	\$2,533,931.62	1,656	
Distributions	-\$3,185,967.11	101	-\$2,087,973.33	118	
Loan Activity	-\$18,925.71	250	\$34,987.81	240	
Other Activity	\$610,382.02	2,533	\$1,278,281.95	2,690	

The Summary Activity section does not include daily valuations of investment options; thus it does not reflect market appreciation or depreciation. Net Cash Flow below is determined by subtracting the total Distributions from the total Contributions for the period.

Net cash flow by period end (contributions vs. distributions)



Activity Highlights

	Prior Period 07/01/2020 - 09/30/2020			t Period - 09/30/2021	Change Over Prior Period	
Contributions	Amount	Participants	Amount	Participants	Amount	Participants
Employee PreTax	\$2,098,228.68	1,462	\$2,322,563.59	1,581	10.69%	119
Roth	\$196,185.07	236	\$211,368.03	248	7.74%	12
Total	\$2,294,413.75		\$2,533,931.62		10.44%	
Distributions	Amount	Participants	Amount	Participants	Amount	Participants
Death Claim	-\$260,114.53	3	-\$27.95	1	-99.99%	-2
Hardship Withdrawal	-\$2,000.00	1	-\$10,082.79	1	404.14%	0
Minimum Distribution	-\$14,587.89	3	-\$42,099.76	8	188.59%	5
Periodic Payment	-\$145,066.55	51	-\$118,186.94	49	-18.53%	-2
Withdrawal	-\$2,764,198.14	44	-\$1,917,575.89	63	-30.63%	19
Total	-\$3,185,967.11		-\$2,087,973.33		-34.46%	
Loan Activity	Amount	Participants	Amount	Participants	Amount	Participants
Loan	-\$325,949.63	23	-\$294,983.89	25	-9.50%	2
Loan Repayment	\$307,023.92	244	\$329,971.70	236	7.47%	-8
Total	-\$18,925.71		\$34,987.81		-284.87%	
Other Activity	Amount	Participants	Amount	Participants		
Asset Transfer	-\$440,004.51	18	-\$896,941.13	31		
Dividends	\$1,078,607.78	1,342	\$2,211,517.59	1,355		
Fee	-\$34,662.36	2,491	-\$43,879.56	2,645		
Inter-Participant Transfers	\$0.00	0	\$0.00	4		
Revenue Credit	\$6,441.11	1,060	\$7,585.05	1,037		
Total	\$610,382.02		\$1,278,281.95			

If applicable, "Asset Transfer" may refer to internal or external transfers of assets as a result of various transactions including, but not limited to, 90-24 transfers, 1035 exchanges, rollover contributions, mergers or product conversions. If applicable, "Fee," aside from "TPA Fee Deduction" and "Maintenance Fee," may refer to asset based administration, service or loan fees. If applicable, "Dividends" may represent dividends earned on assets held in NAV Funds or Self Directed Brokerage Option accounts.

CONTRIBUTION SUMMARY

Examine contribution levels in a simple year-over-year format. Find out if your employees' contribution levels increased or decreased over the last five years.

Contributions by source and participants

	07/01/2017 -	07/01/2018 ·	- 07/01/2019 -	07/01/2020 -	07/01/2021 -
	09/30/2017	09/30/2018	09/30/2019	09/30/2020	09/30/2021
Employee					
Employee PreTax	\$0.00	\$0.00	\$2,049,703.55	\$2,098,228.68	\$2,322,563.59
	(0)	(0)	(1,339)	(1,462)	(1,581)
Roth	\$0.00	\$0.00	\$191,583.00	\$196,185.07	\$211,368.03
	(0)	(0)	(217)	(236)	(248)
Total	\$0.00	\$0.00	\$2,241,286.55	\$2,294,413.75	\$2,533,931.62
Grand Total	\$0.00	\$0.00	\$2,241,286.55	\$2,294,413.75	\$2,533,931.62

(Numbers) represent number of participants

DISTRIBUTION SUMMARY

Compare your plan's total distribution dollars over a five year span. See how these dollars change according to type of distribution, in addition to your number of transactions.

Distributions by type and participants

	07/01/2017 -	07/01/2018 -	07/01/2019 -	07/01/2020 -	07/01/2021 -
	09/30/2017	09/30/2018	09/30/2019	09/30/2020	09/30/2021
Death Claim	\$0.00	\$0.00	-\$351,807.63	-\$260,114.53	-\$27.95
	(0)	(0)	(1)	(3)	(1)
Hardship	\$0.00	\$0.00	-\$3,300.00	-\$2,000.00	-\$10,082.79
Withdrawal	(0)	(0)	(1)	(1)	(1)
Minimum	\$0.00	\$0.00	-\$46,755.25	-\$14,587.89	-\$42,099.76
Distribution	(0)	(0)	(5)	(3)	(8)
Periodic	\$0.00	\$0.00	-\$193,732.74	-\$145,066.55	-\$118,186.94
Payment	(0)	(0)	(58)	(51)	(49)
Withdrawal	\$0.00	\$0.00	-\$2,529,286.35	-\$2,764,198.14	-\$1,917,575.89
	(0)	(0)	(67)	(44)	(63)
Total	\$0.00	\$0.00	-\$3,124,881.97	-\$3,185,967.11	-\$2,087,973.33

(Numbers) represent number of participants

LOAN SUMMARY

Review your plan's outstanding loans over a five year period and see details on loan types as well as the number of loans per participants. Use this data to spot trends and monitor loan activity to determine opportunities for participant education.

Outstanding loans by type

	09/30/2017	09/30/2018	09/30/2019	09/30/2020	09/30/2021
Residential	\$0.00	\$0.00	\$260,479.49	\$226,746.58	\$205,426.47
	(0)	(0)	(10)	(10)	(10)
General Purpose	\$0.00	\$0.00	\$2,410,666.53	\$2,076,871.46	\$1,903,491.54
	(0)	(0)	(256)	(224)	(215)
Total	\$0.00	\$0.00	\$2,671,146.02	\$2,303,618.04	\$2,108,918.01

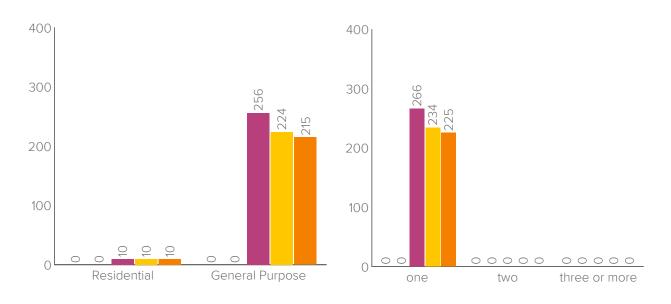
(Numbers) represent number of outstanding loans

Loan detail



Number of loans by type

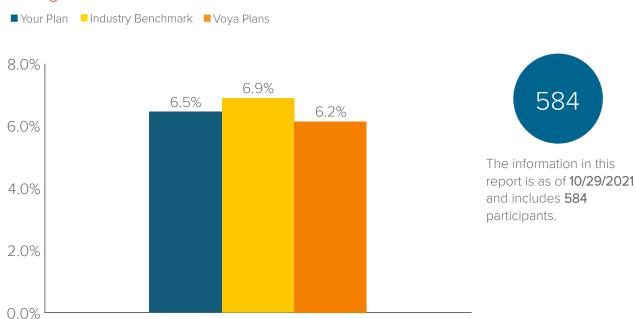
Number of loans by participants



DEFERRAL SUMMARY

To help your plan participants achieve retirement readiness, it's important to track deferral rates and identify opportunities to increase contributions. See how your plan's deferral rates compare with other Voya plans and an industry benchmark.

Average deferral rates



Average deferral rates by age group

	# of participants	Deferral % pre-tax	Deferral % post-tax	Total deferral %
<30	150	4.2%	6.7%	4.5%
30-39	223	6.0%	4.4%	6.4%
40-49	119	6.0%	4.0%	6.4%
50-59	74	8.0%	4.5%	8.3%
60+	17	8.2%	9.0%	8.8%
Unknown	1	145.0%	0.0%	145.0%
All	584	6.1%	4.7%	6.5%

Note - If a participant is deferring both pre and post tax values, both values are added together before averaging.

Important Note - These rates are calculated based on information provided to Voya.

Voya Plans includes all Government plans as of August 2021.

Industry benchmarks sourced by PLANSPONSOR 2020 DC Survey ©Institutional Shareholder Services. All rights reserved..

For sponsor use only. Not for distribution to plan participants.

PARTICIPANT ENGAGEMENT

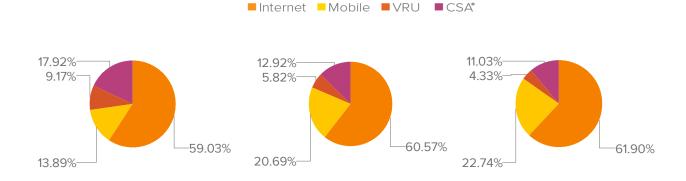
Offering a variety of services helps create a more engaging experience for participants, which encourages action and drives results. The Participant Engagement report provides an overview of participant activity with central services, such as the toll-free Customer Service Center, Internet, Mobile, and the Voice Response line. Use this report to gain key insight into the actions and engagement levels of plan participants.

Participant access statistics

07/01/2021 - 09/30/2021

	Internet	Mobile	VRU	CSA*
Inquiries by type				
Total participants (unique)	814	299	57	145
Total inquiries	7 815	4,795	101	220

Unique participant inquiries by type



07/01/2019 - 09/30/2019

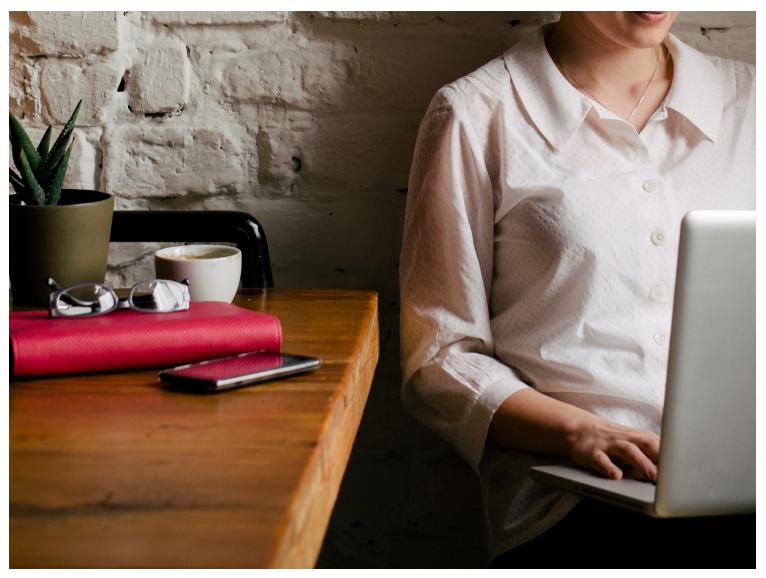
07/01/2020 - 09/30/2020

07/01/2021 - 09/30/2021

	Internet	Mobile	VRU	CSA*
Actions by type				
Catch up contribution elections	1	1	0	0
Contribution rate escalations	0	0	0	0
Deferral updates	179	67	0	19
Fund transfers	26	2	1	1
In-service/partial withdrawals	38	N/A	N/A	35
Investment election changes	40	8	0	6
Investment reallocations	25	7	0	6
Loan requests	16	N/A	N/A	9
Lump sum withdrawals	5	N/A	N/A	13
Rebalance elections	1	0	0	0
Total	331	85	1	89

^{*} CSA - Customer Service Associate

For sponsor use only. Not for distribution to plan participants.



Plan Investment Review

The Plan Investment Review provides a comprehensive overview of all of the investment options under your plan. It highlights multiple investment analysis tools, employee diversification, and several key facets to help you determine if the plan is on track to achieve the desired performance goals.

3032914.C.S-2 23 of 28

DIVERSIFICATION

It's sensible for each participant to hold a well-diversified retirement portfolio. Doing so reduces each investor's exposure to risk while optimizing his/her potential for return. The information that follows provides some insight as to how your participants are diversifying their investments.

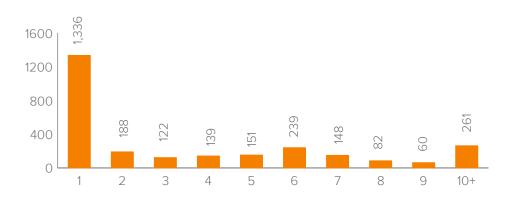
Investment diversification

As of 10/29/2021



Voya views a person as diversified if their investment mix is made up of at least one fixed fund, one U.S. fund, and one Non U.S. fund and less than 20% in company stock, as applicable. Alternately they are considered diversified if they are invested in an asset allocation fund.

Diversification of participant assets by number of participants As of 09/30/2021



Average number of investment options utilized per participant

Number of investment options

	Sep 2018	Sep 2019	Sep 2020	Sep 2021
With Asset Allocation Funds	0.0	7.1	3.9	3.7
Without Asset Allocation Funds	0.0	7.1	4.5	4.3

The average number of investment options utilized per participant without asset allocation funds excludes those participants who are invested solely in an asset allocation fund.

Please remember, using diversification as part of an investment strategy neither assures nor guarantees better performance and cannot protect against loss in declining markets.



For sponsor use only. Not for distribution to plan participants.

^{*} Voya Universe of Government Plans as of Sept. 2021; includes ppts invested solely in an asset allocation fund

Diversification detail of participants utilizing one investment option

Investment Option/Fund Name (by Asset Class)	Participants	Invested
Asset Allocation	Total:	495
American Funds 2010 Target Date Retirement Fund®-Class R-6		2
American Funds 2015 Target Date Retirement Fund®-Class R-6		1
American Funds 2020 Target Date Retirement Fund®-Class R-6		23
American Funds 2025 Target Date Retirement Fund®-Class R-6		20
American Funds 2030 Target Date Retirement Fund®-Class R-6		83
American Funds 2035 Target Date Retirement Fund®-Class R-6		45
American Funds 2040 Target Date Retirement Fund®-Class R-6		112
American Funds 2045 Target Date Retirement Fund®-Class R-6		78
American Funds 2050 Target Date Retirement Fund®-Class R-6		108
American Funds 2055 Target Date Retirement Fund®-Class R-6		16
American Funds 2060 Target Date Retirement Fund®-Class R-6		5
American Funds 2065 Target Date Retirement Fund®-Class R-6		2
Stability of Principal	Total:	767
Voya Fixed Account - 457/401 II		767
Bonds	Total:	5
Hartford Total Return Bond HLS Fund - Class IA		2
PIMCO High Yield Fund - Institutional Class		3
Balanced	Total:	19
American Funds American Balanced Fund® - Class R-6		19
Large Cap Value/Blend	Total:	19
Vanguard® Institutional Index Fund - Institutional Shares		15
Wells Fargo Disciplined U.S. Core Fund - Institutional Class		4
Large Cap Growth	Total:	22
American Funds The Growth Fund of America® - Class R-6		22
Small/Mid/Specialty	Total:	8
AMG GW&K Small Cap Value Fund - Class N		1
Hartford MidCap HLS Fund - Class IA		7
Global / International	Total:	1
American Funds EuroPacific Growth Fund® - Class R-6		1
Grand total of participants utilizing one investment option		1,336

TOTAL PLAN ASSETS AND CONTRIBUTIONS BY INVESTMENT OPTION

Compare the allocation of existing assets with that of the current period. Do you see a dramatic change where assets are currently being allocated? Does that shift make sense given current market conditions...or your employees? Are the participants well diversified across the asset classes?

Diversification of Participant Assets and Contributions

Investment Option/Fund Name (by Asset Class)	Assets as of 09/30/2021	% of Total Assets	Participants Invested	Contributions 07/01/2021 - 09/30/2021	% of Total Contributions	Participants Contributing
Asset Allocation						
American Funds 2010 Target Date Retirement Fund®-Class R-6	\$67,991.08	0.03%	6	\$391.99	0.02%	2
American Funds 2015 Target Date Retirement Fund®-Class R-6	\$2,758.24	0.00%	5	\$1,756.00	0.07%	2
American Funds 2020 Target Date Retirement Fund®-Class R-6	\$1,486,197.98	0.74%	28	\$23,947.42	0.95%	18
American Funds 2025 Target Date Retirement Fund®-Class R-6	\$1,926,019.71	0.96%	32	\$39,008.80	1.55%	19
American Funds 2030 Target Date Retirement Fund®-Class R-6	\$4,656,312.71	2.31%	94	\$132,648.04	5.28%	74
American Funds 2035 Target Date Retirement Fund®-Class R-6	\$1,414,364.56	0.70%	60	\$58,636.24	2.33%	48
American Funds 2040 Target Date Retirement Fund®-Class R-6	\$4,613,712.04	2.29%	125	\$147,467.18	5.87%	104
American Funds 2045 Target Date Retirement Fund®-Class R-6	\$1,087,047.15	0.54%	91	\$65,031.55	2.59%	75
American Funds 2050 Target Date Retirement Fund®-Class R-6	\$1,968,400.54	0.98%	125	\$97,829.97	3.90%	108
American Funds 2055 Target Date Retirement Fund®-Class R-6	\$133,835.66	0.07%	19	\$12,888.41	0.51%	15
American Funds 2060 Target Date Retirement Fund®-Class R-6	\$100,194.77	0.05%	10	\$9,202.30	0.37%	8

Investment Option/Fund Name (by Asset Class)	Assets as of 09/30/2021	% of Total Assets	Participants Invested	Contributions 07/01/2021 - 09/30/2021	% of Total Contributions	Participants Contributing
American Funds 2065 Target Date Retirement Fund®-Class R-6	\$49,928.17	0.02%	4	\$564.56	0.02%	3
Total	\$17,506,762.61	8.70%		\$589,372.46	23.47%	
Stability of Principal						
Voya Fixed Account - 457/401 II	\$74,369,247.33	36.96%	1,624	\$673,504.01	26.82%	844
Total	\$74,369,247.33	36.96%		\$673,504.01	26.82%	
Bonds						
Hartford Total Return Bond HLS Fund - Class IA	\$3,951,241.45	1.96%	361	\$27,652.95	1.10%	174
PIMCO High Yield Fund - Institutional Class	\$2,242,681.62	1.11%	257	\$23,446.28	0.93%	122
PIMCO International Bond Fund (U.S. Dollar-Hedged) - Class I	\$498,004.39	0.25%	141	\$8,715.54	0.35%	97
Total	\$6,691,927.46	3.33%		\$59,814.77	2.38%	
Balanced						
American Funds American Balanced Fund® - Class R-6	\$7,339,212.04	3.65%	470	\$84,925.21	3.38%	297
Total	\$7,339,212.04	3.65%		\$84,925.21	3.38%	
Large Cap Value/Blend						
American Century Equity Income Fund - R6 Class	\$6,743,075.96	3.35%	565	\$77,507.34	3.09%	347
Vanguard® Institutional Index Fund - Institutional Shares	\$20,488,949.35	10.18%	916	\$285,642.49	11.37%	610
Wells Fargo Disciplined U.S. Core Fund - Institutional Class	\$13,524,175.21	6.72%	667	\$87,074.39	3.47%	299
Total	\$40,756,200.52	20.26%		\$450,224.22	17.93%	
Large Cap Growth						
American Funds The Growth Fund of America® - Class R-6	\$20,363,967.19	10.12%	919	\$180,615.43	7.19%	536
Total	\$20,363,967.19	10.12%		\$180,615.43	7.19%	
Small/Mid/Specialty						
AMG GW&K Small Cap Value Fund - Class N	\$1,993,109.94	0.99%	394	\$24,156.97	0.96%	194
Hartford MidCap HLS Fund - Class IA	\$10,742,371.39	5.34%	904	\$122,720.51	4.89%	548

For sponsor use only. Not for distribution to plan participants.

Investment Option/Fund Name (by Asset Class)	Assets as of 09/30/2021	% of Total Assets	Participants Invested	Contributions 07/01/2021 - 09/30/2021	% of Total Contributions	Participants Contributing
Vanguard® Mid-Cap Index Fund - Admiral[] Shares	\$6,993,890.47	3.48%	769	\$117,706.43	4.69%	503
Vanguard® Small-Cap Index Fund - Admiral[] Shares	\$4,477,707.68	2.23%	518	\$77,678.37	3.09%	380
Wells Fargo Small Company Growth Fund - Class R6	\$2,892,171.23	1.44%	419	\$33,694.89	1.34%	254
Total	\$27,099,250.71	13.47%		\$375,957.17	14.97%	
Global / International						
American Funds EuroPacific Growth Fund® - Class R-6	\$7,084,506.36	3.52%	585	\$96,906.72	3.86%	305
Total	\$7,084,506.36	3.52%		\$96,906.72	3.86%	
Grand Total	\$201,211,074.22			\$2,511,319.99		